

“NICOLAE BĂLCESCU” LAND FORCES ACADEMY OF SIBIU



The 32nd INTERNATIONAL SCIENTIFIC CONFERENCE **KNOWLEDGE-BASED ORGANIZATION**

*CIVIL-MILITARY COLLABORATION FOR FOSTERING RESILIENCE IN CONTEMPORARY SOCIETY:
BETWEEN VUCA AND BANI PARADIGMS*

CALL FOR PAPERS



 **Paradigm**

**June 11-13, 2026
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DEADLINES

- Title and abstract submission: *April 1, 2026*
- Extended paper submission: *May 1, 2026*
- Notification of paper acceptance: *May 22, 2026*
- Payment confirmation: *June 5, 2026*

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REGISTRATION

- Information about registration and paper submission are available at:
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- An author can submit two papers at most; max. three authors per article.
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- 20 Euros/person/day for accommodation and breakfast;
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Central Topic

CIVIL-MILITARY COLLABORATION FOR FOSTERING RESILIENCE IN CONTEMPORARY SOCIETY: BETWEEN VUCA AND BANI PARADIGMS

Panel I: ECONOMIC AND FINANCIAL CHALLENGES IN FOSTERING RESILIENCE

Topics:

- Economic Governance and Human Capital Dynamics in Building Resilient Entities
- Financing Resilience: Innovative Budgeting and Funding for Civil-Military Cooperation
- Strengthening Economic Sustainability and Societal Resilience in a Changing Strategic Environment
- Building Resilient Supply Chains and Critical Infrastructure: Economic Vulnerabilities and Solutions
- The Economics of Sustainable Resilience in the Context of Green Transition and Energy Challenges

Panel II: COMPLEX SYSTEMS RESILIENCE MANAGEMENT

Topics:

- Innovation and Experimentation/Experimentalism to Increase Organizational Resilience
- Successful Organizational Collaborative Models
- Management of Projects and Programs Specific to Complex Systems
- Managerial Resilience: Development Methods and Tools
- Challenges of the Management of Security and Defense Organizations
- Operationalizing the VUCA-BANI Continuum: Tools, Frameworks, and Methods for Managing Extreme Uncertainty
- Resilience beyond Stability – Preparing Civil-Military Actors for Managing Crises in a VUCA-BANI World
- Decision-Making under Radical Uncertainty: Integrating AI Technologies

Panel III: AUGMENTING TECHNICAL INTEROPERABILITY OF COMPLEX SYSTEMS

Topics:

- Dual-Use Technologies and Contemporary Funding Mechanisms for Security
- Biotechnologies in Warfare Civilian Sectors
- Cyber Resilience Applications Trends
- Integration of Autonomous Vehicles into Military Modern Structures
- The Next Evolution of Drones

- Risk Analysis of Industry 5.0
- Interdependence between Strategic Reasons and Dual-Use Technology
- Technology as Enabler of Society Development

Panel IV: ENHANCING MILITARY RESILIENCE IN A BANI WORLD

Topics:

- Multi-Domain Operations and Hybrid Warfare: Enhancing Military Readiness in a Complex Security Environment
- Technological and Cyber Resilience – Protecting critical infrastructure, Enhancing Cyber Defense, and Managing AI-driven Uncertainties
- Resilient Leadership under Hybrid Threats
- Building Resilient Forces: Training for Operational Adaptability in Unpredictable Environments
- Ethical and Legal Challenges in BANI Military Operations
- Strengthening Alliances and Interoperability under Uncertainty
- Security in a BANI World: Resilience, Adaptation, and Strategic Foresight
- Historical Perspectives on the Evolution of Warfare: Foundations for Modern Multi-Domain and Hybrid Operations
- Societal Security and Civil-Military Cooperation

Panel V: BUILDING ORGANISATIONAL AND INDIVIDUAL RESILIENCE FOR COMPLEX AND UNPREDICTABLE WORKPLACES

Topics:

- Adaptive Leadership in a BANI World – How Leaders Cope with *Brittleness, Anxiety, Nonlinearity, and Incomprehensibility* to Strengthen Resilience and Decision-Making
- Digital Resilience and Human–Technology Integration in the BANI Workplace
- Organizational Ethics, Trust, and Moral Resilience
- Leadership for Wellbeing: Creating Organizational Cultures that Support People
- Multicultural Resilience in Workplace: How Diversity Strengthens Adaptability
- Education for a BANI World: Building Adaptive and Future-Oriented Learners
- Hybrid and Remote Work Resilience Strategies
- Intercultural Communication for Resilient Teams in a BANI Workplace
- Adaptive Learning Models for Non-Linear and Unpredictable Futures